

Muehlhan Group HSEQ Policy 2025



At Muehlhan, we are dedicated and loyal to our customers. Our Muehlhan Brand stands for professional services, technical competence, and innovation where ever in the world we operate. With more than 30 affiliate companies and more than 3.000 workers we work and deliver according to our core values:



INTEGRITY

We are open and honest
We take ownership
We require and deliver social responsibility



RESPECT

We are customer centric
We stand by our word
We respect each other



EXCELLENCE

We are efficient
We do quality work
We are agile and adaptive



RELIABILITY

We stay safe
We are committed
We protect the environment

It is the ultimate objective of Muehlhan Group to fulfil the needs of our customers within the framework of legal regulations. For this purpose, we have implemented an integrated management system, that focuses on quality, environmental protection, occupational health & safety, and energy management. Within this system continual, significant and sustained improvement of our activities, products and services remains priority. We commit to meet all relevant legal and regulatory requirements as well as the requirements and expectations of our relevant interested parties. In addition, we pledge ourselves and everyone who works on our behalf to the continual improvement of the performance of our integrated management system.

In the Muehlhan Group, active occupational health & safety is the basis for the preservation of the motivation, health and wellbeing of our employees. In order to accomplish our 'no accidents and no work-related diseases' objective, we work hard at minimizing occupational risks against our employees and other interested parties who could be exposed to hazards.

We train and instruct the issues of quality assurance, environmental protection, occupational health and safety, and energy management on a regular basis. We are committed to consult and involve workers and workers representatives to eliminate hazards and reduce Occupational Health & Safety risks.

Each of our employees is entitled and obliged to actively participate in improving the quality of our products and services, the performance of our environmental management system and the performance of our occupational health & safety management system. All employees are obliged to act and work in accordance with the regulations on occupational safety and environmental protection.

We only use state of the art plant and equipment in accordance with national laws, ordinances and regulations. Through the continued further development of plant, equipment and procedures, we minimize the consumption of resources.

We identify ourselves as a Corporate Social Responsible company that protects the environment and our employees. We firmly believe that this attracts future colleagues and new Customers. We favor suppliers, who act in conjunction with safety and ecological consideration. Suppliers acting on our behalf must abide by our quality, safety, environmental, and energy standards.


Stefan Müller-Arends CEO


Thorsten Hell CFO

Hamburg January 2025