



At Muehlhan Wind Service, we are dedicated and loyal to our customers and aspire to be and remain customer centric in all efforts. We dare to adapt strategic direction based on market dynamics and customer understanding.

We follow our key customers into new regions and business scopes where we can make a positive difference to the competitiveness of our customers.

We are committed to providing a safe, healthy and supportive work environment for all employees, contractors, visitors, and other stakeholders.

Health, safety, environment, quality and sustainability are fundamentals in our ambitions and focus, and therefore become the natural and prioritized choice when we provide a solution to our customers.

Our Vision is to become

“A truly preferred Installation and Service partner to the wind industry”

Health, Safety, Environment & Quality is our Licence to Operate.

The overall purpose with Muehlhan Wind Service HSEQ & Sustainability policy is to support the vision, the strategy and the ongoing mission of Muehlhan Wind Service. On this basis we have formulated the following HSEQ & Sustainability policy for the company. To achieve our goal to become a truly preferred Installation and Service Partner to the wind industry, we will:

- Maintain employee focus to ensure we retain and attract the most talented employees in the industry
- Comply with legislative and customer requirements
- Govern and continuously improve our business processes to fit customer needs, business opportunities and reduce operational risks
- Strive to deliver best-in-class project execution and deliver industry leading HSEQ – across all Business Units and Functions
- Work on reducing our emissions and strive for circularity wherever possible
- Drive HSEQ & Sustainability improvement initiatives as a company and through collaboration with customers and business partners
- Establish pro-active action plans to improve our performance and measure accordingly
- Further mature effective pro-active and re-active emergency procedures for both physical and mental health
- Involve our organization in engaging in the areas of Health, Safety, Environmental, Quality & Sustainability
- Retain our existing ISO 9001, ISO 14001, ISO 45001, VCA and DS2320 certifications
- Consider relevant certification schemes in the quest to venture into new business areas

Our Values

INTEGRITY

- We are open and honest
- We take ownership
- We require and deliver social responsibility



RESPECT

- We are customer centric
- We stand by our word
- We respect each other



EXCELLENCE

- We are efficient
- We do quality work
- We are agile and adaptive



RELIABILITY

- We stay safe
- We are committed
- We protect the environment



Our Commitment

PEOPLE

- Focus on retaining & developing good people
- Recognize bright minds
- Solid screening through recruitment
- We respect diversity



WORLD CLASS QUALITY

- Competent and trained employees
- Constant focus on continuous improvement
- Collaboration throughout



WE DELIVER

- On time
- To our promise
- Solution oriented



FLEXIBILITY

- Agile in planning and execution
- Quick response times
- 24hr operated emergency phone



Our United Nations Goals

Muehlhan Wind Service recognize that sustainability, CSR-D and the Sustainable Development Goals are continuously developing. We have prioritized our efforts and set our SDG focus.

As Muehlhan Wind Service embarks on our sustainability journey, we acknowledge the role standardized reporting plays in driving sustainability efforts for businesses. We work with data to measure and report progress in a meaningful way.

We recognize our responsibility to address the environmental and social challenges posed by our operations. To begin our journey, we have chosen a phased approach, focusing on primary data and emissions that we have direct control over during 2023 and 2024. This approach will allow us to gain valuable experience, laying the groundwork for a comprehensive sustainability report for the next reporting year. Based on our first report we will also be able to set meaningful targets for our focus areas, e.g. around emission reductions, carbon neutrality etc.

This will gradually support Muehlhan Wind Service in ensuring transparency, comparability, and credibility in our own reporting. This commitment helps us communicate our progress effectively to stakeholders, investors, and the wider public. Moreover, adhering to the CRSD allows us to benchmark our performance against industry peers, facilitating insights and opportunities for future improvement.

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