



29<sup>th</sup> of May 2023

## MODERN SLAVERY STATEMENT

**Muehlhan Wind Service has a zero-tolerance policy to modern slavery and fully supports the intentions of the UK Modern Slavery Act of 2015.**

Modern slavery is an infringement of basic human rights, such as the right to life, the right to fair and just working conditions and freedom from torture. Modern slavery can materialize in many ways, including human trafficking, forced labour, debt slavery, child slavery, domestic slavery, child-marriages and forced marriage and slavery in the supply chain.

Muehlhan Group currently has two legal entities and two registrations of overseas companies present in the UK, all of which are operating within different areas of the renewables industry. We have assessed the composition of our supplier base, taking factors such as geography and legal entity structures into account, and do not believe our supply chain to carry a high degree of risk relating to modern slavery.

We are endeavouring to establish and build long-standing relationships with our suppliers and clearly state our expectations of business behaviour to them. At the same time, we are committed to putting effective systems and controls in place to safeguard against any form of modern slavery within our business and supply chain. Over the course of the past year, we have implemented a process that ensures that no supplier of ours can avoid receiving and acquainting themselves with the suite of documents that we require them to adhere to, or to deny us from controlling their compliance to the agreed obligations. Through this setup, our requirements towards suppliers, in terms of having them undertake to avoid causing or contributing to human rights impacts through their own activities, are clearly outlined.

We believe that these measures are currently sufficient for countering human-rights infringements in our organization and supply-chain, but will continuously monitor this area as the organization develops. Should we later find that further actions are required to avoid human-rights infringements, extra safeguards will be implemented.

**On behalf of Muehlhan Wind Service**



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Søren Høffer, CEO