



30th of May 2022

MODERN SLAVERY STATEMENT

Muehlhan Wind Service has a zero-tolerance policy to modern slavery and fully supports the intentions of the UK Modern Slavery Act of 2015.

Modern slavery is an infringement of basic human rights, such as the right to life, the right to fair and just working conditions and freedom from torture. Modern slavery can materialize in many ways, including human trafficking, forced labour, debt slavery, child slavery, domestic slavery, child-marriages and forced marriage and slavery in the supply chain.

Muehlhan Group currently has two registrations of overseas companies present in the UK, both of which are operating within the renewables industry. We have assessed the composition of our supplier base, taking factors such as geography and legal entity structures into account, and do not believe our supply chain to carry a high degree of risk relating to modern slavery.

We are endeavouring to establish and build long-standing relationships with our suppliers and clearly state our expectations of business behaviour to them. A new process and system are being implemented in 2022 that will support this approach by ensuring that no supplier of ours can avoid receiving and acquainting themselves with the suite of documents that we require them to adhere to. Through this setup, our requirements towards suppliers, in terms of having them undertake to avoid causing or contributing to human rights impacts through their own activities, will be clearly outlined.

We are committed to putting effective systems and controls in place to safeguard against any form of modern slavery within our business and supply chain. Currently, we are testing a phone-friendly whistleblowing system that can be used anonymously across offices and project-sites.

Additionally, we are in 2022 considering to what extent it is deemed relevant to implement further mechanisms into our current processes and to address the topics further, in order to mitigate the risk for potential adverse human rights impacts. This will be done e.g., by an evaluation of to what degree it will be beneficial to incorporate extra elements into our employee and supplier onboarding sessions.

In accordance with the requirements of the Modern Slavery Act 2015, this statement can be found on our website and will be reviewed at least once per annum, less than 6 months after end of our financial year, which ends the 31st of December.

On behalf of Muehlhan Wind Service

Søren Høffer, CEO